

Holly Grove Christian School

Long Range Strategic Plan

2017-2022

Strategic Planning Committee

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Mission Statement

Holly Grove Christian School partners with families to provide excellence in Christ centered academics by preparing students to live God honoring lives.

Vision Statement

Under God's direction, Holly Grove Christian School will focus on the student's spiritual, academic, social and physical development. Our goal is for students to enjoy a relationship with Jesus Christ and become mature disciples of His Word. Since our main objective is to glorify God, we commit ourselves to lead by example in scholarship, vocation and lifestyle.

Introductory Statement

Holly Grove Christian School started in the fall of 1976 with 19 students. Enrollment is over 550 students, with 54 staff members and a facility that can serve up to 650 students. For 40 years Holly Grove Christian School has provided quality education for the families of the Eastern Shore and now offers a traditional program for students in Pre-Kindergarten through 12th grade. Since its inception, the school has engaged in nine building projects. The buildings are paid for and the school is debt free. School board members, staff members, parents and the accreditation report contributed recommendations to the long-range plan.

Administration

Goal

The Holly Grove Christian School administration will set a Godly example for the staff by following the mission of the school.

Strategic Initiatives

1. Hire and retain qualified Christian teachers.
2. Help set goals for faculty during individual evaluation process.
3. Work with the school board to set policy guidelines and goals for the school.
4. Utilize leadership abilities of staff.
5. Continue marketing ideas from the public relations committee.
6. Continue to promote the philosophy statements of the school.

Admissions

Goal

The goal of Holly Grove Christian School is to reach capacity enrollment.

Strategic Initiatives

1. Develop plans for increasing admissions that include an effective marketing approach and the advertising of special events.
2. Evaluate and implement plans to continue the high student retention rate.
3. Formalize plan for accommodating struggling students.

Curriculum

Goal

Holly Grove Christian School will strive to provide excellence in academics that are Christ centered.

Strategic Initiatives

1. Evaluate possibilities of expanding computer instruction.
2. Explore opportunities to increase AP and honors level courses.
3. Emphasize critical thinking skills.
4. Continue to purchase additional smart boards annually.
5. Improve technology as budget allows.
6. Regularly review curriculum scope and sequence, course and unit outlines.
7. Continue to implement strategies for Biblical integration.
8. Continue to integrate technology into classrooms.
9. Evaluate the writing curriculum.
10. Evaluate ways to promote the mission statement across curriculum.

Development and Fundraising

Goal

Holly Grove Christian School will explore and develop relationships with individuals and organizations that believe in and can support the mission of the school.

Strategic Initiatives

1. Assess the need to create a position that focuses on development and fundraising.
2. Develop an effective marketing plan.
3. Develop plans to add additional classroom space.

Facilities and Support Services

Goal

Holly Grove Christian School will provide attractive and high quality facilities and services that support the school programs.

Strategic Initiatives

1. Establish a capital expense committee to develop a facilities plan for the next expansion program.
2. Complete plans to build two classrooms.
3. Assess plans to build track for sports program.

Faculty

Goal

Holly Grove Christian School will hire academically qualified teachers who have a personal and maturing relationship with Jesus Christ.

Strategic Initiatives

1. Hire a full-time computer teacher. Continue to evaluate and improve the current technology plan.
2. Expand professional development plan to include in-service days.
3. Assess need for additional staff including elementary principal/curriculum director.
4. Analyze salaries and benefits.
5. Provide opportunities for Spiritual growth.

Finance

Goal

Holly Grove Christian School will continue to maintain financial stability by using Biblical financial principles.

Strategic Initiatives

1. Develop a capital expense budget for any new building project.
2. Continue the policy of raising all monies through donations or pledges prior to starting a new building project.
3. Manage a reserve fund to prepare for economic or enrollment declines.
4. Increase teacher salaries and benefits as budget permits.
5. Implement a goal of increasing student financial aid by \$5,000 a year.
6. Maintain debt free status.

School Board

Goal

Holly Grove Christian School will be governed with Christian leadership principles according to the HGCS school policies.

Strategic Initiatives

1. Maintain clearly defined policies by the school board and revise policies as appropriate.
2. Move forward with the stated goals of the school.
3. Review the goals of the strategic long range plan annually.
4. Provide support and guidance to administrators.

Spiritual Life

Goal

The goal of Holly Grove Christian School is to honor Jesus Christ in all things. Jesus Christ will be placed first as Biblical principles are promoted to our students.

Strategic Initiatives

1. Challenge students to make a commitment to a personal relationship with Jesus Christ. Help students to grow in their spiritual lives.
2. Provide opportunities for students to develop their spiritual gifts and talents.
3. Develop plans to continue a missions' trip.
4. Conduct a student spiritual survey for high school students.
5. Evaluate student mentoring program.

Student Life

Goal

Holly Grove Christian School will provide an environment that will assist students in developing their spiritual life, academic growth, fine arts appreciation, and sports participation.

Strategic Initiatives

1. Promote the student government.
2. Provide more student leadership opportunities.
3. Enhance extra-curricular and fine arts program.

4. Promote healthy life choices.

Policy for Review of Long Range Strategic Plan

Schedule of Review: The Long Range Strategic Plan will be reviewed every year by the strategic planning committee. The strategic planning committee will finish their yearly review by the end of each school year. A report of the committee work will be reviewed by the school board every year during the August school board meeting. The school board will formally vote to accept the yearly revisions to the long range strategic plan.

Revision Process: The long range strategic planning committee will meet each year in the spring to review the long range strategic plan. They will systematically review each goal and strategic initiative of the plan. The planning committee will report the progress made on each strategic initiative. The strategic initiatives that were met for that year will be documented. The rest of the strategic initiatives will be reviewed as to their progress. Other strategic initiatives may be added at this yearly meeting. The final progress report will be voted on by the school board in their August meeting.